#### **SOUTH AFRICAN WIRE BUSINESS COUNCIL (NON PROFIT COMPANY)**

Company Registration Number: 2002/000697/08

# MANUAL IN TERMS OF THE PROMOTION OF ACCESS TO INFORMATION ACT (Act No 2 of 2000) as amended

This Manual may be updated and amended from time to time to provide for possible changes to legislation and company policies.

This Manual is available through the following channels:

- Electronic copy on the website of the company at www.sawa.co.za
- Hardcopy at the business address of the company for inspection during normal business hours.
- In electronic format on request from the Information Officer of the company.

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destruction or deletion of record of personal information

#### INTRODUCTION

#### Promotion of Access to Information Act 2 of 2000 (the Act)

To give effect to the constitutional right of access to any information held by the State and any information that is held by another person and that is required for the exercise or protection of any rights; to provide that the Information Regulator, established in terms of the Protection of Personal Information Act, 2013, must exercise certain powers and perform certain duties and functions in terms of this Act; and to provide for matters connected therewith.

This Manual intends to explain how the South African Wire Business Council protect and give access to information that is required to exercise or protect any right and the procedures to follow when requesting access to records held by the company in terms of the Act.

#### The South African Wire Business Council

The South African Wire Business Council was incorporated and registered in South Africa on 16 January 2002 as a non-profit company. The company is also commonly referred to as "the South African Wire Association" or the abbreviated form "SAWA".

The company represents members of the South African Wire Industry as a single voice with other stake holders including the Department of Trade Industry and Competition and other government departments.

The company's main objective is the promotion of South African value-added wire related products on the global market whilst maintaining a strong and competitive local wire industry.

#### **CONTACT DETAILS**

#### **General contact details**

Name of Company South African Wire Business Council

Postal Address Postnet Suite 67, Private Bag X10020, Edenvale, 1610 Physical Address 53 Beatrice Avenue, Homelake, Randfontein, 1759.

Telephone Number 083 414 3958
Website www.sawa.co.za

#### **Contact details of the Information Officer**

Designation Executive Director
Telephone 083 414 3958
Email Sawa@sawa.co.za

#### **SECTION 10 GUIDE - THE INFORMATION REGULATOR**

The Information Regulator must update and make available the existing guide that has been compiled by the South African Human Rights Commission containing such information, in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in this Act and the Protection of Personal Information Act, 2013.

For further guidance in relation to the Promotion of Access to Information Act contact:

The Information Regulator (South Africa)

Physical Address Woodmead North Office Park, 54 Maxwell Drive, Woodmead,

Johannesburg, 2191

General email enquiries enquiries@inforegulator.org.za

Complaints email (PAIA) PAIAComplaints@inforegulator.org.za
Complaints email (POPIA) POPIAComplaints@inforegulator.org.za

Telephone Number 010 023 5200

#### **RECORDS OF THE SOUTH AFRICAN WIRE BUSINESS COUNCIL**

#### **Records automatically available to the Public**

No notice has been published in terms of Section 52 of the Act. However the following records are automatically available:

- Documentation and information relating to the company which is held by the Companies and Intellectual Property Commission in accordance with the requirements set out in Section 25 of the Companies Act 71 of 2008.
- General information relating to the South African Wire Business Council is available on the company website at <a href="https://www.sawa.co.za">www.sawa.co.za</a>.

#### Records available in accordance with other legislation

Records are kept in accordance with such other legislation as applicable to the South African Wire Business Council, which include but is not limited to:

- Basic Conditions of Employment Act 75 of 1997
- Broad Based Black Economic Empowerment Act 53 of 2003
- Companies Act 71 of 2008
- Compensation of Occupational Injuries and Diseases Act 130 of 1993
- Competition Act 89 of 1998
- Consumer Protection Act 68 of 2008
- Electronic Communications Act 36 of 2005
- Employment Equity Act 55 of 1998
- Income Tax Act 58 of 1962
- Labour relations Act 66 of 1995
- Non Profit Organisations Act 71 of 1997
- Occupational Health and Safety Act 85 of 1993
- Protection of Personal Information Act 4 of 2013
- Skills Development Act 97 of 1998
- Skills Development Levies Act 9 of 1999
- Tax Administration Act 28 of 2011
- Unemployment Insurance Act 63 of 2001
- Unemployment Insurance Contributions Act 4 of 2002
- Value-Added Tax Act 89 of 1991

#### **RECORDS OF THE SOUTH AFRICAN WIRE BUSINESS COUNCIL - continued**

#### **Records held by the South African Wire Business Council**

This section of the manual set out the subjects and categories of records held by the South African Wire Business Council. The inclusion of any subject or category of records should not be construed upon as an indication that records or information falling within these subjects or categories will be made available under the Act. Access to records and information is subject to evaluation exercised in accordance with the requirements of the Act.

#### **Business Records**

- Records of general correspondence
- General information and marketing brochures
- Operational records
- Research reports
- Information relating to Members
- Information relating to suppliers and service providers
- Other market related data and information

#### Corporate and statutory records

- Company Incorporation documents
- Minutes of meetings
- Register of Directors
- Ancillary statutory documents
- Annual reports

#### **Financial Records**

- Accounting ledgers and transactional records
- Asset register
- Bank statements and other banking records
- Budgets and other management financial reports
- Interim and Annual Financial Reports
- Invoices and other relevant supporting documents
- Reports from Accountants, Auditors and consultants
- Rental and lease agreements
- Tax returns and other tax related records
- Ancillary financial records

#### **RECORDS OF THE SOUTH AFRICAN WIRE BUSINESS COUNCIL - continued**

#### Records held by the South African Wire Business Council - continued

#### **Employment Records**

- List of employees, directors and officers
- Employee personal information
- Employment contracts
- Payroll records
- Procedural agreements and policies
- Disciplinary records
- Ancillary records relating to employees

#### Other records and information

- Policy documents regarding governance
- Policy documents regarding protection of information
- Insurance policies
- Records relating to legal proceedings
- Software licenses
- Operational agreements

#### PROCESSING PERSONAL INFORMATION IN TERMS OF THE POPI ACT

#### **Purpose of processing personal information**

The South African Wire Business Council processes personal information of data subjects for the following purposes:

- Fulfilling statutory obligations in terms of other relevant legislation.
- To enable the provision of services in relation to the main objectives of the company.
- To prepare research and other reports in relation to the operations of the company.
- To compile marketing brochures.
- To maintain and manage information from data subjects.

#### Categories of data subjects

The South African Wire Business Council processes personal information of the following categories of data subjects:

- Directors and employees
- Members of the association
- Suppliers and service providers
- Government departments and associated individuals
- Visitors to the business premises and meeting attendees

#### **Categories of information**

The nature of personal information processed by the South African Wire Business Council in relation to the above categories of data subjects may include the following:

- Name, identifying numbers, logo and branding, email address, physical address, postal address, telephone number, fax number.
- Bank Account Numbers.
- Information relating to race, gender, national origin, language and birth date.
- Personal opinions and/or views of the data subject
- General correspondence from data subject
- Confidential correspondence from data subject

#### PROCESSING PERSONAL INFORMATION IN TERMS OF THE POPI ACT - continued

#### Recipients to whom personal information may be supplied

The South African Wire Business Council may supply personal information to the following recipients:

- Regulatory, statutory and government bodies.
- Suppliers, service providers, members and employees.
- Auditors, accountants and other relevant contractors.
- Relevant industry stakeholders.
- Banks and other financial institutions.

#### Transborder flow of personal information

Personal information of data subjects may be transferred across borders due to the attendance of global trade fairs and participation in global marketing and promotional activities.

#### Security

The South African Wire Business Council secures data by implementing and maintaining such appropriate measures as to ensure the protection of personal information against unlawful access, processing, accidental loss, destruction, damage and alteration.

Security measures and protocols are continuously assessed and reviewed.

Although not limited hereto, the following security measures are in place:

- Access control measures, including passwords, virus and software protection, and physical device safeguarding of data stored in electronic format.
- Security measures to premises, controlled entrance, alarm systems and lockup cabinets for the safeguarding of information stored in paper-based manual format.
- Web security protocols for information collected via the company website.
- Procedures regarding backup of information and subsequent safeguarding.

#### PROCEDURE TO REQUEST ACCESS TO INFORMATION

The purpose of this section is to provide requesters with sufficient guidelines and procedures to facilitate a request for access to a record held by the South African Wire Business Council.

It is important to note that an application for access to information can be refused in the event that the application does not comply with the procedural requirements of the Act. In addition, the successful completion and submission of a request form does not automatically allow the requester access to the requested record.

#### **Completion of Access Request Form**

In order for the South African Wire Business Council to respond to a request in a timely manner the "FORM 2 REQUEST FOR ACCESS TO RECORD" should be completed, taking note of the following Instructions on the Completion of Forms:

- The Request Form must be completed in the English language.
- Proof of identity is required to authenticate the requester's identity. If the requester acts as an
  agent requester, the requester shall provide proof of identity of the person on whose behalf the
  request is made, the authority or mandate given to the requester by such person and proof of
  identity of the agent requester.
- Type or print in BLOCK LETTERS and answer to every question.
- If a question does not apply, state "N/A" in response to that question.
- If there is nothing to disclose in reply to a particular question state "Nil" in response.

An individual, who because of illiteracy or disability is unable to request access to a record by completing the Access Request Form may make the request orally to the Information Officer who shall reduce that oral request to writing in the prescribed form and provide a copy thereof to the requester.

#### **Submission of Access Request Form**

The completed Access Request Form must be submitted at the physical address of the South African Wire Business Council or via E-mail and should be addressed to the Information Officer.

#### Payment of prescribed fees

The requester shall be notified of the request fee (if any) which is payable before processing the request.

The requester who is granted access to information shall be notified of the access fee, which includes cost of reproduction and is payable before the information will be provided.

#### **PROCEDURE TO REQUEST ACCESS TO INFORMATION - continued**

#### Records that cannot be located or does not exist

If all reasonable steps have been taken in order to locate a record requested and there are reasonable grounds for believing that the record is in the possession of the South African Wire Business Council but cannot be located, or the record does not exist, the Information Officer shall by way of affidavit or affirmation notify the requester that it is not possible to grant access to such record, and provide any such further information as required by Section 55 of this Act.

#### **Third Party Information**

If access is requested to a record that contains information about a third party we are obliged to attempt to contact this third party to inform them of the request.

This enables the third party the opportunity of responding by either consenting to access or by providing reasons why the access should be denied.

In the event of the third party furnishing reasons for the support or denial of access, our Information Officer will consider these reasons in determining whether access should be granted, or not.

#### **Decision on request and notice thereof**

The Information Officer shall within 30 days, decide in accordance with this Act whether to grant the request and notify the requester of the decision.

The 30 day period in order to decide whether to grant the request and to notify the requester may be extended under certain circumstances. The Information Officer shall notify the requester in writing should such period for extension be required and provide such information relating to the extension of the period.

The Information Officer's decision is final and shall include all such information as required in terms of this Act to be disclosed in relation to the decision.

## FORM 2

## **REQUEST FOR ACCESS TO RECORD**

[Regulation 7]

#### NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO:	The Information	Officer					
	(Addres	ss)	l				
E-mail a	address:						
Fax nun	nber:						
Mark wi	ith an <b>"X"</b>						
	Request is mad	e in my own	name	Req	uest is made on b	pehalf of another per	son.
			PERSONAL	INFORMA <sup>-</sup>	TION		
Full Nar	nes						
Identity	Number						
Postal A	Address						
Street A	Address						
E-mail A	Address						
Contact	Numbers	Tel. (B):			Facsimile:		
Oontact	TVUITIDETS	Cellular:					
on w	mes of person hose behalf is made (if ble):						
Identity	Number						
Postal A	Address						

Street Address					
E-mail Address					
Contact Numbers	Tel. (B)		Facsimile		
	Cellular			<u> </u>	
	PAR	TICULARS OF RECORD REC	QUESTED		
that is known to you, to	enable th	ord to which access is request the record to be located. (If the attach it to this form. All addition	e provided sp	ace is inadequa	
Description of record or relevant part of the record:					
Reference number, if available					
Any further particulars of record					
		TYPE OF RECORD (Mark the applicable box with a	an " <b>X</b> ")		
Record is in written or p	rinted form				
Record comprises virtu computer-generated im		(this includes photographs, ches, etc)	slides, video	recordings,	
Record consists of reco	rded words	or information which can be r	eproduced in	sound	
Record is held on a con	nputer or in	an electronic, or machine-rea	dable form		

FORM OF ACCESS  (Mark the applicable box with an "X")	
Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)	
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)	
Transcription of soundtrack (written or printed document)	
Copy of record on flash drive (including virtual images and soundtracks)	
Copy of record on compact disc drive (including virtual images and soundtracks)	
Copy of record saved on cloud storage server	
MANNER OF ACCESS (Mark the applicable box with an "X")	
Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)	
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions)	
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)	
PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED	
If the provided space is inadequate, please continue on a separate page and attach it to this Formula requester must sign all the additional pages.	orm. The
Indicate which right is to be exercised or	
protected	

Explain why the record requested is required for		
the exercise or		
protection of the		
aforementioned right:		
aroromontionoa rigitti		
	FE	ES
a) A **a **** a * f a a **a **	est les maid les faus tles manu	ant will be a special area
	st be paid before the requ	
	ed of the amount of the acc	ends on the form in which access is required and
	me required to search for a	
		of any fee, please state the reason for exemption
Reason		7
		has been approved or denied and if approved the your preferred manner of correspondence:
		Clastica is communication
Postal address	Facsimile	Electronic communication (Please specify)
		(Fiedde speelify)
Signed at		
o.goa at	this	day of 20
o.gou ut	this	day of20
	this	day of 20
o.gou at	this	day of 20
	thisthe	
	/ person on whose beha	
Signature of Requester	/ person on whose beha	If request is made
Signature of Requester	/ person on whose beha	If request is made
Signature of Requester	/ person on whose beha FOR OF	If request is made
Reference number:  Request received by: (State Rank, Name	/ person on whose beha FOR OF	If request is made
Reference number:  Request received by: (State Rank, Name Surname of Information (	/ person on whose beha FOR OF	If request is made
Reference number:  Request received by: (State Rank, Name	/ person on whose beha FOR OF	If request is made
Reference number:  Request received by: (State Rank, Name Surname of Information of	/ person on whose beha FOR OF	If request is made
Reference number:  Request received by: (State Rank, Name Surname of Information Control Date received:	/ person on whose beha FOR OF	If request is made
Reference number:  Request received by: (State Rank, Name Surname of Information of Date received:  Access fees:	/ person on whose beha FOR OF	If request is made

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#### FORM 1

# OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

# REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 2]

#### Note:

- 1. Affidavits or other documentary evidence as applicable in support of the objection may be attached.
- 2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
- 3. Complete as is applicable.

Signature of data subject/designated person

A	DETAILS OF DATA SUBJECT
Name(s) and surname/ registered name of data subject:	
Unique Identifier/ Identity Number	
Residential, postal or business address:	Code (
Contact number(s):	Code(
Fax number / E-mail address:	
В	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname/ Registered name of responsible party:	
Residential, postal or business address:	
-	Code (
Contact number(s):	0000 (
Fax number/ E-mail address:	
	REASONS FOR OBJECTION IN TERMS OF SECTION 11(1)(d) to (f) (Please
С	provide detailed reasons for the objection)

#### FORM 2

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

## REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 3]

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V	U	10	

- 1. Affidavits or other documentary evidence as applicable in support of the request may be attached.
- 2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
- 3. Complete as is applicable.

	or deletion of the personal information about the data subject which is inpossession or introl of the responsible party.
possession	or deletion of a record of personal information about the data subject which is in or under the control of the responsible party and who is no longer authorised to cord of information.
Α	DETAILS OF THE DATA SUBJECT
Name(s) and surname / registered name of data subject:	
Unique identifier/ Identity Number:	
Residential, postal or business address:	
	Code ( )
Contact number(s):	
Fax number/E-mail address:	
В	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname / registered name of responsible party:	
Residential, postal or business address:	Code ( )
Contact number(s):	
Fax number/ E-mail address:	
	INFORMATION TO BE CORRECTED/DELETED/ DESTRUCTED/ DESTROYED
address:	INFORMATION TO BE CORRECTED/DELETED/ DESTRUCTED/ DESTROYED
REASONS FOR *CORRECTI SECTION 24(1)(a) WHICH IS II REASONS FOR *DESTRUCTION *CORRECTION *C	ION OR DELETION OF THE PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF N POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY; and or ON OR DELETION OF A RECORD OF PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
REASONS FOR *CORRECTI SECTION 24(1)(a) WHICH IS II REASONS FOR *DESTRUCTIO OF SECTION 24(1)(b) WHICH	ION OR DELETION OF THE PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF N POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY; and or ON OR DELETION OF A RECORD OF PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
REASONS FOR *CORRECTI SECTION 24(1)(a) WHICH IS II REASONS FOR *DESTRUCTION OF SECTION 24(1)(b) WHICH TO (Please provide detailed reasons)	ION OR DELETION OF THE PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF N POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY; and or DN OR DELETION OF A RECORD OF PERSONALINFORMATION ABOUT THE DATA SUBJECT IN TERMS THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.  IS for the request)
REASONS FOR *CORRECTI SECTION 24(1)(a) WHICH IS II REASONS FOR *DESTRUCTION OF SECTION 24(1)(b) WHICH TO (Please provide detailed reasons)	ION OR DELETION OF THE PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF N POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY; and or ON OR DELETION OF A RECORD OF PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.